Organisation: Directorate of Higher Secondary Education

Ministry: Education and Science

| · Date of | ARC Proposal on | Class | | | Man | power | والمسترا والمستراء المستراء المسترء المسترء المسترء المستراء المسترء المستراء المستراء المستراء المستراء المستراء المستراء المستر | PARC's Comment | Class | Cumulative Impact of |
|------------------------|-----------------------------------|------------------|-------------------|-------------------------|--------|--------------------------------------|--|--|-------|---|
| Establishment | Reorganisation | | Enam Committee | Existing | ARC | Impact of ARC on Existing Size | Changes from ARC | | Cluss | ARC and PARC on Existing Size |
| Not mentioned | A new Directorate proposed | I | 1 1 | . 24- | 47 | | - 47 | ARC's proposal for creation of such new | I | - 47 |
| | | ** | | | 3 | Maria Maria | The same of the sa | organisation is not | | |
| | | II | | | 1 | | - 1 | justified. | II | - 1 |
| Carport Marcon | | V ₁ _ | | | 14 | | | | 10 | |
| 1200 | | III | | | 98 | | - 98 | partiale only to partial document and a pupille dina | III | - 98 |
| | Alace to acountes | IV | Strate | | .47 | | - 47 | ARC that an equivalent is not equivalent to the control of the con | IV | - 47 |
| 1977 | Proposited to a | Total | IND A ACT | | 193 | R. Marjan and | - 193 | Smalld be considered to implementation in stance of the | Total | - 193 |
| Dyna of Enablishmen | PAC Proposal ob Reorganisetron | IMPLI new or | CATION FOR | R CHANG ot justified | E: ARC | | creation of such | PARC's Cimmonent | cost | Kanning on the or Albert seeds his on a magning of the or and the or and the order of the order |
| Dagachanaca : | Banghadealh Barraku | ot kom | | | | | i Mpicadi an eng ge | ture. | | |

Serial # 5

Organisation : Bangladesh Bureau of Educational Information and Statistics (BANBEIS)

Ministry: Education and Science

| Date of | ARC Proposal on | Class | | | Man | power | | PARC's Comment | Class | Cumulative Impact of |
|---------------|---|---------------|-------------------|----------|---------|--------------------------------------|-------------------|--|-------|----------------------------------|
| Establishment | Reorganisation | unwa Bylis | Enam Committee | Existing | ARC | Impact of ARC on Existing Size | Changes from ARC | To them of the control to the total to the total | , | ARC and PARC on Existing Size |
| 1977 | Proposed to abolish this organisation and to | I | | · | 143 | | - 103 | Should be considered for implementation in view of the | I | |
| | place its activities under the three Education Departments | II | | | | | 1913 | observation made by ARC that an organisation is not feasible only to | II | |
| | | III | | | . 88 | | - 69 | | III | - 43 |
| | | IV | | | | | 1 | Vocativa | IV | , |
| | o, n. o. Dissorm | Total | 1 1 | 42 | | -42 | 18 '. | - SCAP STATE | Total | -42 |
| | | 15 15 C X | LICATION FO | OR CHANG | GE: The | organisation wi | ill be abolished. | | | |

Serial #3

Organisation: Bangladesh Institute of Distant Education (BID)

Ministry: Education and Science¹⁰

| Date of | ARC Proposal on | Class | | | Man | oower | | PARC's Comment | Class | Cumulative Impact |
|---------------------------------------|--|----------|---------------------------------|----------|----------|--------------------------------------|------------------|---|-------|-------------------------------------|
| Establishment | Reorganization | Various) | Enam Committee ¹¹ | Existing | ARC | Impact of ARC on Existing Size | Changes from ARC | | | of ARC and PARC on Existing Size |
| 1985 (originally established in | merged with the open University in | I | LYDO- FOR | 24 | 17 | -7 | | Justified proposal in the context of | I | -7 |
| 1956) | 1992, ARC did not initially see any need to review its | II | 1 p | 2 | 1 | -1 | | merger with a full-fledged University | П | -1 |
| | manpower situation. However, it did | III | R | 23 | 21 | -2 | | registra agreement to a constitution for a second or Laboration | III | -2 |
| | suggest for reduction after a review. | IV | 5* | 11 | 11 | | | Stitum mater 2 (1) Origin Leoperates (1) Company | IV | |
| | III | Total . | | 60 | 50 | -10 | | oli, oli bilantana maa Kalee angemenist Canaan oo maar | Total | -10 |
| 1083 | | IMPLI | CATION FOR | CHANGE | E: Merge | er and reduction | of manpower | EC rightly Viewto) in the two few therital Schemist Directing off englis for | 11 | |
| uci-mid | The State of the S | | | | | | | | | |

The merger was proposed by the ARCEnam Committee delivered its report before the creation of BID

Serial # 6

Organisation: National Academy for Educational Management

Ministry: Education

| Date of | ARC Proposal on | Class | | < | Man | oower | | PARC's Comment | Class | Cumulative Impact of |
|-----------------|-----------------------------|-------|-------------------|----------|-------|--------------------------------|------------------|---|-------|----------------------------------|
| Establishment | stablishment Reorganisation | ition | Enam Committee | Existing | ARC | Impact of ARC on Existing Size | Changes from ARC | | | ARC and PARC on Existing Size |
| 1982 | | I | 40 | 31 | 30 | -1 | ap ace a gradu | ARC rightly viewed that the two positions of Member Directing | I | -1 |
| | | II | <u></u> | | | | | Staff could be reduced to one. | II | |
| | 200,000 | III | 34 | 32 | 30 | -2 | | III | -2 | |
| | and the first | IV | 24 | 22 | 22 | | | | IV | |
| | Mary 11 to 14st | Total | 98 | 85 | 82 | -3 | | | Total | -3 |
| o de la company | | | IMPLICATION | ON FOR C | HANGE | E: Reduction of r | manpower | | | |

PARC's additional comment on up-to date Manpower position stated vide National Academy for Educational Management letter no. NAEM/3C-18/97/301 Dated: 28/02/2000

| National Academy for | | Sanction | ned Posts | | | Existin | ig Posts | |
|---------------------------------|---------|----------|-----------|---------|---------|---------|----------|---------|
| Educational Management | | , | 1 180 | | | | 12 | 1 1 1 |
| May be adjusted in the light of | class-1 | class-2 | class-3 | class-4 | class-1 | class-2 | class-3 | class-4 |
| PARC recommendation | 31 | 0 | 31 | 27 | 31 | 0 | 31 | 28 |

Serial # 5

Organisation: Directorate of Inspection and Audit

Ministry: Education

| Date of | ARC Proposal on | Class | | | Man | oower | | PARC's Comment | Class | Cumulatina I |
|---------------|-----------------|-------|-------------------|----------|-------|--------------------------------|------------------|--|-------|--|
| Establishment | Reorganisation | | Enam Committee | Existing | ARC | Impact of ARC on Existing Size | Changes from ARC | Traces comment | Class | Cumulative Impact of ARC and PARC on Existing Size |
| 1980 | | I | 34 | 33 | 33 | anto ene of | -4 | Apparently looks a top-heavy organisation. It can | I | -4 (PARC) [Education Inspector-4] |
| | | II | 1 | 62 | 1 | +1 | | still manage without 4 Education Inspectors, because | II | +1 |
| | | III | 80 | 45 | 52 | +7 | | there will still be 4 other Education Inspectors and 8 | III | +7 |
| | | IV | 15 | 15 | 15 | 472 | | Assistant Inspectors supported by 12 Audit Officers to run | IV | tages tid |
| | | Total | 130 | 93 | 101 | +8 | -4 | the four regional offices | Total | +4 |
| - TANS : | | | IMPLICATIO | N FOR CH | ANGE: | Expansion of m | anpower | a distribution being a | | · |

PARC's additional comment on up-to date Manpower position stated vide Directorate of Inspection and Audit Letter no.DIA/89/1 R-20/Admn.296 Dated: 29/02/2000

| Directorate of Inspection and Audit | | Sanction | ned Posts | rate of Inspection | and Addit Letter | | D.DIA/89/1 R-20/Admn.296 Date Existing Posts class-2 class-3 0 56 | ed: 29/02/2000 |
|-------------------------------------|---------|----------|-----------|--------------------|------------------|---------|---|----------------|
| May be adjusted in the light | class-1 | class-2 | class-3 | class-4 | class-1 | alone 2 | -1 2 | 1 1 |
| of PARC recommendation | 35 | 0 | 90 | 1.5 | | Class-2 | class-3 | class-4 |
| | 33 | 0 | 80 | 15 | 28 | 0 | 56 | 09 |

Serial # 5

Division: Primary and Mass Education

Ministry: Prime Minister's Office

| Date of | ARC Proposal on | Class | | 9 | Man | oower | | PARC's Comment | Class | Cumulative Impact of |
|---------------|-----------------------------|---------|---------------------------------|-----------|-------|--------------------------------------|---------------------------|--|-----------------|----------------------------------|
| Establishment | Reorganisation | in grap | Enam Committee ³⁶ | Existing | ARC | Impact of ARC on Existing Size | Changes from ARC | Letter an USA/89/LE 20/ Existing | ojan Manines | ARC and PARC on Existing Size |
| 1992 | | I | 20 | 20 | 21 | +100.00 | Alifornici. | ARC proposed to create new positions like Joint Chief | I | +1 |
| | | II | 130 | <u>as</u> | | +8 | -4 | (development Projects), Assistant Head, Research Officer and at the | II | + |
| | | III | 28 | 28 | 41 | +13 | | same time found some positions unnecessary (e.g. | III | +13 |
| | | IV | 15 | 15 | 22 | +7 | | Joint Secretary and Deputy Secretary. The other changes | IV | +7 |
| | Total | 63 | 63 | 84 | +21 | | are mostly consequential. | Total | +21 | |
| 1080 | Investigation of the second | | IMPLICATIO | ON FOR C | HANGE | E: Expansion of 1 | manpower | | | Scorrammasoch s. |

PARC's additional comment on up-to date Manpower position stated vide Primary & Mass Education Division letter no. Pra.Ga.Bi/Prosha-1/17(9)/93/233 Dated: 24/02/2000

| Primary and Mass Education Division | (1.00) | Sanctio | ned Posts | | 450 | Existin | ng Posts | ant Ayas ba |
|-------------------------------------|---------|---------|-----------|---------|---------|---------|----------|-------------|
| May be adjusted in the light of | class-1 | class-2 | class-3 | class-4 | class-1 | class-2 | class-3 | class-4 |
| PARC recommendation | 20 | 17 | 18 | 21 | 19 | 16 | 15 | 18 |

Organisation: Department of Primary Education

Ministry: Prime Minister's Office

| Date of | ARC Proposal on | Class | | M | anpower | | | | PARC's Comment | Cl | ass | Cumulati |
|---------------|-----------------|-------|-------------------|----------|----------|--------------------------------------|----------------------------|-----|--|---------------------------------------|-------|--|
| Establishment | Reorganisation | | Enam Committee | Existing | ARC | Impact of ARC on Existing Size | Chang es from ARC | | | | | ve Impac of ARC and PARC or Existing Size |
| 1984 | * . | I | 827 | 490 | 771 | +281 | | • | In view of the importance of this sector, the proposed increase is logical and should be implemented. For wider territorial coverage, there is need for | | | +281 |
| | | II | 2957 | 2450 | 3236 | +786 | | 100 | more personnel in all classes, as has been proposed by ARC. In class I the number is still less than the sanctioned number. But ARC assessment was fair | I | I man | +786 |
| | 7.0 | III | 167047 | 157924 | 190636 | +32712 | | 1 | - e.g. in class I creating positions of Thana Primary Education Officer in all 460 Thanas but abolished positions of Asst Subject Matter Specialists. | I | II | +32712 |
| | | IV | 1628 | 833 | 973 | +140 | | | Similarly in class II, ARC felt the need of Asst Thana Primary education Officers (+670 from existing) for smooth delivery of education and | III I | V | +140 |
| | | Total | 172459 | 161697 | 195616 | +33919 | | | monitoring. In class III, positions of 1294 Head Teachers and 31225 Asst Teachers were created for efficient running of the schools. | То | tal | +33919 |
| 1989 | | IMP | LICATION F | OR CHAN | GE: Expa | ansion of manp | ower | ý. | Marking Artigory Marking Artigory | · · · · · · · · · · · · · · · · · · · | | |

PARC's additional comment on up-to date Manpower position stated vide Primary & Mass Education Division letter no. Pra.Ga.Bi/Prosha-1/17(9)/93/233 Dated: 24/02/2000

| Department of Primary Education | | Sanction | ned Posts | | | Existin | g Posts | |
|---------------------------------|---------|----------|-----------|---------|---------|---------|---------|---------|
| May be adjusted in the light of | class-1 | class-2 | class-3 | class-4 | class-1 | class-2 | class-3 | class-4 |
| PARC recommendation | 1429 | 2070 | 169648 | 1619 | 1030 | 1780 | 158255 | 1514 |

Serial # 1

Organisation : Facilities Department

Ministry: Education and Science

| Date of | ARC Proposal on | Class | | | Man | oower | Tera | | PARC's Comment | Class | Cumulative Impact of |
|---------------|-----------------|-------------------|---------------------------------|-----------|-------|--------------------------------|--------------------------|-------|---|--------------|-------------------------------------|
| Establishment | Reorganisation | man on age to day | Enam Committee ³⁸ | Existing | ARC | Impact of ARC on Existing Size | Changes from ARC | | | EATE FAIR | ARC and PARC on Existing Size |
| 1986 | | I | 99 | 99 | 99 | nessarior inne | -1 | • | The position of Assistant Architect and MLSS can be | I | -1 (PARC) {Assistant Architect-1 |
| | | II | 2 | 2 | 2 | 139918. | - 4 100 0.74 0.540 | | abolished. The architectural job can be done through contracting out to | | 3/49 - (6/3) |
| | | III | 366 | 357 | 374 | +17 | 5 Hzil | | outside companies or individual architects | or III | +17 |
| · | | IV | 103 | 89 | 91 | +2 | -1 | | | IV | +2 -1 (PARC) [MLSS] |
| | | Total | 570 | 547 | 566 | +19 | -2 | 10 kg | | Total | +17 |
| 4 | | | IMPLICATIO | ON FOR CH | IANGE | : Expansion of r | nanpower | | the form of the second | | |
| | Man laborator | = 1 = 16 | | | | | | | | | |

³⁸ Currently sanctioned posts

| Colleges of Textile Engineering and Technology, which are now attached with the Department of Textiles, to be | | Enam Committee 871 452 | Existing 871 452 | Manpower ARC In ARC In A A122 A42 | | Changes from ARC | PAR The place Coll. Deputine time becauthe p | PARC's Comment The proposal of placing the Textile Colleges under this Department is a very timely approach, because Textiles in the private sector is | Class | Cumulative Impact of ARC and PARC on Existing Size |
|---|-------|---------------------------------|------------------|-----------------------------------|---|---------------------|---|---|-------|--|
| attached with and placed under this Department | ≣ ≥ | 2417 | 2417 | 2184 | -233 | | grow publi dimi On r | growing and in the public sector it is diminishing. On manpower, the proposed cut back | Ξ ≥ | * 5 = |
| | Total | 4980 | 4980 | 4444 | -536 | | from an al sugg exan | from all classes was an appropriate suggestion. For example, ARC | Total | |
| | | IMPLICATIO | N FOR CH | ANGE: | IMPLICATION FOR CHANGE: Reduction of manpower | lanpower | repla with Instr | replaced Instructors with Senior Instructors, reduced | | |
| 100 | | | | | | med uspects | the n Instr Facto | the number of Chief Instructors and Factory Supervisors etc. in class I. | 1 | 10 Det 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 |

PARC's additional comment on up-to date Manpower position stated vide Department of Technical Education Letter no. Est(Sa:)/94/280/109 Dated: 15/03/2000 Existing Posts Sanctioned Posts Department of

| | class-4 | 1013 | |
|------------------------|-----------------|-------------------------|----------------|
| 90010 | class-3 | 1881 | |
| LAISHING LOSIO | class-2 | 309 | |
| | class-1 | 588 | |
| | class-4 | 1158 | |
| | class-3 | 2703 | |
| | class-2 | 452 | |
| | class-1 | 807 | 2 |
| Technical Education | May be adjusted | in the light of PARC | recommendation |

ARC Volume # 33

Serial # 2

Ministry: Labour and Manpower

| Date of | ARC Proposal on | Class | | | Manpower | ower | | PARC's Comment | Class | |
|---------------|----------------------|-------|-------------------|----------|----------|---|---------------------|---|-------|----------------------------------|
| Establishment | Reorganisation | | Enam Committee | Existing | ARC | Impact of ARC on Existing Size | Changes from ARC | | | ARC and PARC on Existing Size |
| | | I | 38 | 32 | 28 | 4 | The sale | ARC rightly felt keeping certain | I | 4- |
| | | П | 2 | 1 | 2 | +1 | | positions as unnecessary (e.g. | П | +1 |
| | , | | 5 2 | | E - | | | Assistant Secretary Assistant Secretary | | |
| | ř | II | 63 | 70 | 95 | -14 | | positions in other classes) | | -14 |
| | bright or by barries | N | 28 | 28 | 33 | +5 | | | N | +5 |
| | | Total | 131 | 131 | 119 | -12 | | | Total | -12 |
| <u>2</u> | | | IMPLICATI | ON FOR C | HANG | IMPLICATION FOR CHANGE: Reduction of manpower | nanpower | | | 1 |
| | | | | | | | * | | | |

Organisation: Department of Labour

| Reorganisation | | Enam | Existing | ARC | Impact of | Channe | | 11/18/11/11 | Cumulative Impact of |
|---|---|--|---|--|--|---|--|---|--|
| | | Committee | | | ARC on sanctioned Size ⁴⁵ | Changes from ARC | Share Con | | ARC and PARC on Existing Size |
| e Directorate of bour to be asformed in to Department of | I | 113 | Not shown | 111 | -2 | -3 | transformation of Directorate to | from | -2 -3 (PARC) [Audio Visual Officer-2 Audio Visual Artist-1] |
| oour | II . ^ | 50 | 20 | 48 | -2 | | step to strengthe institutional pos of this organisat | en the II ition ion. | -2 |
| | III | 287 | 33 | 257 | -30 | | given the nature job it performs | of III | -30 |
| | IV . | 205 | | 174 | -31 | -2 | industrialisation The positions | . IV | -31 -2 (PARC) [MLSS] |
| | Total | 655 | Licaro | 590 | -65 | -5 | abolition is also justifed. | Total | |
| C Proposal on congueration | | IMPLICATIO | ON FOR CI | IANGE: | Reduction of r | nanpower | of the three clas | s I | empressity - |
| 1:1 | our to be sformed in to Department of | our to be sformed in to Department of our II III IV Total | our to be sformed in to Department of our II 50 III 287 IV 205 Total 655 | our to be sformed in to Department of our III 50 III 287 IV 205 Total 655 | our to be sformed in to Department of our II 50 48 III 287 257 IV 205 174 Total 655 590 | Directorate of our to be sformed in to Department of our II 50 48 -2 III 287 257 -30 IV 205 174 -31 Total 655 590 -65 | Directorate of our to be sformed in to Department of our II 287 257 -30 IV 205 174 -31 -2 -2 | Directorate of our to be sformed in to Department of our II 50 48 -2 III 287 257 -30 IV 205 174 -31 -2 Total 655 590 -65 -5 IMPLICATION FOR CHANGE: Reduction of manpower ARC considered transformation of Directorate to Department a vise to strengthe institutional pos of this organisat It is acceptable, given the nature job it performs in environment of industrialisation. The positions recommended for abolition is also justified. However, activity of the three class positions can stitutions can stitution of manpower. | Directorate of our to be sformed in to Department of our II 50 |

⁴⁵ Existing size is not shown. Therefore the difference between sanctioned posts and ARC-proposed posts is calculated.

Serial #7

Organisation: Labour Appellate Tribunal and the Labour Courts

| Date of | ARC Proposal on | Class | Inches and the second | | Man | power | FILE ! | PARC's C | Comment | Class | Cumulative Impact |
|---------------|--|-------|-----------------------|----------|--------|--------------------------------|------------------|----------------------|---------------------------------------|-------|-------------------------------------|
| Establishment | Reorganization | | Enam Committee | Existing | ARC | Impact of ARC on Existing Size | Changes from ARC | of the three | e chass i can wall be | | of ARC and PARC on Existing Size |
| 1969 | | I | 14 | 16 | 9 | -7 | | | iction in is justified. | I. | -7 14 _M 0 |
| | | п | 205 | | 8 | +8 | | sweepers required | s are not | II | +8 |
| , | | III | 29 | 33 | 29 | -4 | | building | s which are led by the | III | -4 |
| | | IV | 49 | 56 | 43 | -13 | | Labour | al position panisation male | IV | -13 |
| | transformer in to the Department of Labour | Total | 92 | 105 | 89 | -16 | | Department a vital | | Total | -16 |
| 1859 | The Directorate of Labour to be | ī | IMPLICATI | ON FOR C | CHANGE | : Reduction of n | nanpower | a ABC som | dicered the | E | |
| | Representation on | | | | | | der T | | | | Visitional Public go. |

Serial #3

Organisation: Minimum Wages Board

| Date of | ARC Proposal on | Class | | | Manpo | wer | | PARC's Comment | Class | Cumulative Impact |
|---------------|-----------------|-------|-------------------|-----------|---------|--------------------------------|------------------|--|-------|-------------------------------------|
| Establishment | Reorganization | | Enam Committee | Existing | ARC | Impact of ARC on Existing Size | Changes from ARC | PARCENCE COMMON | | of ARC and PARC on Existing Size |
| 1961 | | I | 2 | 2 | 2 | sure-ir og panal | Sangal. | Should be accepted for implementation | I | |
| | | II | -201 | | 1 | | | | II | 1 -44 |
| | | III | 6 | 6 | 6 | -12 | | reproductive regions in | III | 972 |
| | | IV | 5 | 5 | 5 | 47 | | | IV | -11 |
| | | Total | 13 | 13 | 13 | | | Opase in estiglicoperal Decidio este relevante in Consumenta processoria | Total | |
| F836 | | | IMPLI | CATION FO | OR CHAN | NGE: No change | | face most the confidence of patential and confidence of pa | | - 419 - |
| · · | ween Range amon | 2 2 | | | | enstrate | YBC | per and stop Telegop Engrave I. Ne makey Euse I. These perfection who | | |

Serial # 1

Organisation: Department of Inspection for Factories and Establishments

| ARC Proposal on | Class | | | Man | oower | | | PARC's Comment | Class | Cumulative Impact of |
|-----------------|----------------|--------------------------------|--|-----------------------------|--|--|--|---|---|---|
| Reorganisation | | Enam Committee | Existing | ARC | Impact of ARC on Existing Size | Changes from ARC | | | | ARC and PARC on Existing Size |
| | I | 29 | 26 | 39 | +13 | an la | • | | I | +13 |
| | II | 19 | 16 | 72 | +56 | | | establishments the proposed increase in class I and other | II | +56 |
| | III | 103 | 100 | 59 | -41 | | | class II and IV is justified. | III | -41 |
| | IV | 53 | 50 | 65 | +15 | | | | IV | +15 |
| | Total | 204 | 192 | 235 | +43 | | | | Total | +43 |
| | 1 | IMPLICATIO | ON FOR CI | HANGE | : Expansion of r | manpower | | e govern | | |
| | 1 | | | | | | 14 | | | |
| | Reorganisation | Reorganisation I II III IV | Reorganisation Enam Committee I 29 II 19 III 103 IV 53 Total 204 IMPLICATION | Enam Existing Committee | Enam Existing ARC I 29 26 39 II 19 16 72 III 103 100 59 IV 53 50 65 Total 204 192 235 IMPLICATION FOR CHANGE | Enam Committee Existing ARC Impact of ARC on Existing Size I 29 26 39 +13 II 19 16 72 +56 III 103 100 59 -41 IV 53 50 65 +15 Total 204 192 235 +43 IMPLICATION FOR CHANGE: Expansion of resistance Existing ARC Impact of ARC on Existing Size Impact of ARC on Existing ARC Impact of ARC on Existing Size Impact of ARC on Exist Impac | Enam Committee Existing ARC Impact of ARC on Existing Size I 29 26 39 +13 II 19 16 72 +56 III 103 100 59 -41 IV 53 50 65 +15 Total 204 192 235 +43 IMPLICATION FOR CHANGE: Expansion of manpower | Enam Committee Existing ARC Impact of ARC on Existing Size I 29 26 39 +13 • | Enam Committee Existing ARC Impact of ARC on Existing Size I 29 26 39 +13 II 19 16 72 +56 III 103 100 59 -41 IV 53 50 65 +15 Total 204 192 235 +43 IMPLICATION FOR CHANGE: Expansion of manpower | Enam Committee Existing ARC Impact of ARC on Existing Size In view of the increasing number of industries and establishments the proposed increase in class I and other related positions in class II and IV is justified. IV 53 50 65 +15 IV Total 204 192 235 +43 IMPLICATION FOR CHANGE: Expansion of manpower Impact of ARC on Existing Size In view of the increasing number of industries and establishments the proposed increase in class II and other related positions in class II and IV is justified. IV Total IV Total IV Total IV Total IV IV IV IV IV IV IV I |

Organisation: Bureau of Manpower, Employment and Training

| Date of | ARC Proposal on | Class | 10 | | Man | oower | | PARC's Comment | Class | Cumulative Impact of |
|------------------------------|-----------------|-------|-------------------|----------|-------|--------------------------------------|---------------------|---|-------|----------------------------------|
| Establishment | Reorganisation | | Enam Committee | Existing | ARC | Impact of ARC on Existing Size | Changes from ARC | PARC's Consumer | | ARC and PARC on Existing Size |
| 1976 | | I | 138 | 114 | 135 | +21 | | The increase in manpower is due to ARC's recognition | I | +21 |
| | | II | 140 | 111 | 100 | -11 | | of this agency's expanded functional jurisdiction (e.g. Wage Earner's | II | -11 |
| | | III | 1076 | 901 | 985 | +84 | | Welfare Fund). In fact this organisation has been | III | +84 |
| | | IV | 531 | 496 | 548 | +52 | | contributing to the national economy since it began work. | IV | +52 |
| established is sa Office) | | Total | 1885 | 1622 | 1768 | +146 | | number of some class I positions is | Total | +146 |
| Enter of Betaldishorm | | Class | IMPLICATION | ON FOR C | HANGE | E: Expansion of | manpower | justified (e.g. Vice Principal, Instructor., Workshop Super). These personnel will be directly providing inputs for employment trainnes. | | |

Organisation : Department of Social Welfare (Head Office Set-up)

Ministry: Women, Family and Social Welfare

| Date of | ARC Proposal on | Class | The state of the s | The second second | Manı | power | | | PARC's Comment | Class | Cumulative Impact of |
|--|----------------------------------|-------|--|-------------------|--------------|--------------------------------------|---------------------|---|--|--------|---|
| Establishment | | | Enam Committee | Existing | ARC | Impact of ARC on Existing Size | Changes from ARC | | Monshop Super, Monshop Super, These personnel was boxismedy providing | | ARC and PARC on Existing Size |
| 1961 (established as an Office) | | I | 91 | 91 | 70 | -21 | | • | ARC did not feel the necessity of selected positions (e.g. | I | -21 |
| , | | J.Hef | 29 | 29 | 17 | -12 | | | Deputy Director, Assistant Director, Manager, Social Service Officer etc in | II | -12 |
| | | III | 278 | 278 | 157 | -121 · | | | class I; Trainer, Sub- Asst Director, Asst Manager in class II). | III | -121 |
| | | IV | 214 | 214 | 92 | -122 | | | Justified observation. | | -122 |
| | | Total | 612 | 612 | 336 | -276 | | | | Total | -276 |
| 1936 | | | IMPLICATI | ON FOR C | HANGI | E: Reduction of | manpower | | | | +3) |
| English of the Control of the Contro | ARC Propters on Recognisation | Class | | | VIIC VIII | kinjes | proses trom | | PARCING SOURCES | f Test | Count-was impact of ARC and PARC on a facility Save |